

Hall-Tonna Values Map

Phases	Phase I SURVIVING <i>“the world is a mystery over which I have no control”</i> PRE-CONVENTIONAL					Phase II BELONGING <i>“the world is a problem with which I must cope”</i> CONVENTIONAL					Phase III SELF-INITIATING <i>“the world is a creative project in which I want to participate”</i> POST-CONVENTIONAL					Phase IV INTERDEPENDENT <i>“the world is a mystery for which we care on a global scale”</i> GLOBAL ETHIC & MORALITY																																				
Stages	1: SAFETY		2: SECURITY			3: FAMILY		4: INSTITUTION			5: VOCATION		6: NEW ORDER			7: WISDOM		8: WORLD ORDER																																		
Goals Values	Goals		Goals			Goals		Goals			Goals		Goals			Goals		Goals																																		
	Self-Interest/Control Self Preservation Wonder/Awe/Fate		Physical Delight Security			Family/Belonging Fantasy/Play Self Worth		Belief/Philosophy/Values Competence/Confidence Play/Recreation Work/Wealth/Value			Equality/Liberation Integration/Wholeness Self Actualization Service/Vocation		Art/Beauty Being Self Construction/New Order Contemplation Faith/Risk/Vision Human Dignity Knowledge/Insight Presence			Intimacy/Solitude Truth/Wisdom		Ecocity Global Harmony Word																																		
Means Values	Means		Means			Means		Means			Means		Means			Means		Means																																		
	Food/Warmth/Shelter Function/Physical Safety/Survival		Affection/Physical Economics/Profit Property/Control Sensory Pleasure Territory/Security Wonder/Curiosity			Being Liked Care/Nurture Control/Order/Discipline Courtesy/Hospitality Dexterity/Co-ordination Endurance/Patience Equilibrium Friendship/Belonging Obedience/Duty Prestige/Image Rights/Respect Social Affirmation Support/Peer Tradition		Achievement/Success Administration/Control Communication/Info Competition Design/Pattern/Order Duty/Obligation Economics/Success Education/Certification Efficiency/Planning Hierarchy/Order Honor Law/Rule Loyalty/Fidelity Management Membership/Institution Ownership Patriotism/Esteem Productivity Reason Responsibility Rule/Accountability Technology/Science Unity/Uniformity Workmanship/Art/Craft			Adaptability/Flexibility Authority/Honesty Congruence Decision/Initiation Empathy Equity/Rights Expressiveness/Joy Generosity/Compassion Health/Healing Independence Law/Guide Limitation/Acceptance Mutual Obedience Quality/Evaluation Relaxation Search/Meaning/Hope Self Assertion Sharing/Listening/Trust		Accountability/Ethics Collaboration Community/Supportive Complementarity Corporation/Stewardship Creativity Detachment/Solitude Discernment Education/Knowledge Growth/Expansion Intimacy Justice/Social Order Leisure Limitation/Celebration Mission/Objectives Mutual Accountability Pioneerism/Innovation Research Ritual/Communication Simplicity/Play Unity/Diversity			Community/Personalist Interdependence Minessence Prophet/Vision Synergy Transcendence/Solitude		Convivial Technology Global Justice Human Rights Macroeconomics																																		
Value Cluster	F O U N D A T I O N										F O C U S					V I S I O N																																				
Steps %	0		1			2		3			4		5			6		7			8		9			10		11			12		13			14		15			16		17			18		19			20/21	
Cycles	CYCLE 1 AUTHORITARIAN			CYCLE 2 BENEVOLENT Transition 1 Locus Control: External Responsibility: Internal			CYCLE 3 MANAGER			CYCLE 4 FACILITATOR Transition 2 Locus Control: Internal Responsibility: Internal			CYCLE 5 COLLABORATOR			CYCLE 6 SERVANT Transition 3 Locus Control: External WE Responsibility: Internal WE			CYCLE 7 VISIONARY																																	