

CRAFTING VISION^(sm):

**Empowering Women to Build Roadmaps
to the C-Suite and Beyond**

Lucie Newcomb, President and CEO

The NewComm Global Group, Inc.

www.newcommglobal.com

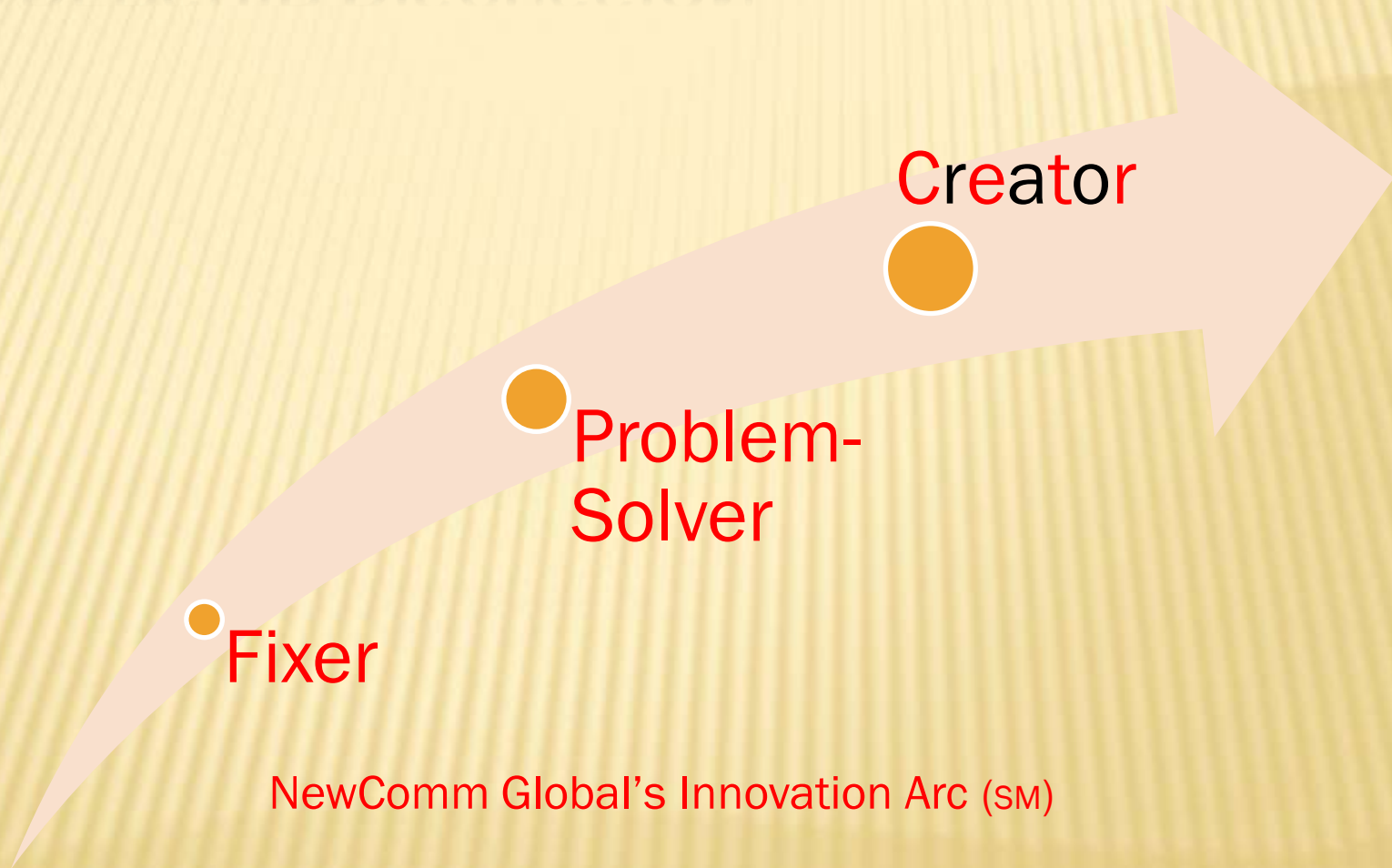
International Leadership Association Global Conference 2014

WHAT IS A VISION? WHERE WILL IT TAKE YOU?



”Leadership is the capacity to translate vision into reality”
- Warren Bennis

A NEW DIMENSION IN THE MANAGEMENT-LEADERSHIP DISCUSSION



NewComm Global's Innovation Arc (SM)

“WOMEN AND THE VISION THING” INSEAD GELI (2008)/HARVARD BUSINESS REVIEW

- Envisioning
 - Empowering
 - Energizing
 - Designing, Aligning
 - Rewarding, Feedback
- Team-building
 - Outside Orientation
 - Global Mindset
 - Tenacity
 - Emotional Intelligence

BUCKMINSTER FULLER:

“You never change things by fighting the existing reality. **To change something, build a new model** that makes the existing model obsolete.”

FUTURE SELF-GUIDANCE: INNERCISE 1

- Choose a personal or professional (but not private) goal or challenge to explore throughout this session. Keep a note-taking tool handy (Pen & Paper, Evernote, etc.)
- Pair off and share as though it were 3 years hence. Partners are old friends meeting for coffee and catching up. What was this issue? How was it resolved? What happened next/afterwards? Any lessons learned?
- Take a moment to reflect and jot down some notes.



DISCUSSIONS

SQUARING: INNERCISE 2

GOAL: I HAVE TO BECOME A CEO

In my workshop, a proprietary adaptation of this method was used. However, here is the original resource, with respect to the giver, Leslie Temple-Thurston, and the power of the exercise:

<http://www.corelight.org/resources/marriage-of-spirit/chapters/chapter-eleven/>

GOAL: I CANNOT BECOME A CEO

PULLING IT ALL FORWARD: 3-POINT PLAN: INNERCISE 3

- Reflect, develop and write down 3 cogent next steps towards the goal or challenge identified.
- Where are you one year today along your 3-year trajectory? Any recalibrations? Lessons learned as yet? How are you feeling?
- Was this the right vision for you (or was it someone else's dream for you)?

PULLING IT ALL FORWARD: 3-POINT PLAN: CO-MENTORING

- Choose a new partner and check in about what it feels like to share these points.
- Has your goal or challenge changed throughout the course of this workshop? Have you?
- Based on these processes, what's your goal now?

VISION STATEMENT: INNERCISE 4

I, _____, envision myself in 3 years
doing/being/feeling _____

Therefore, I am committed to following up by:

1. _____ (believing/dreaming
this)
2. _____ (doing
this) and
3. _____
(seeking these resources), thereby achieving my vision
to make things better.

Name _____

Date: Nov. 1, 2014



I CHOOSE TO BECOME.

- CARL GUSTAV JUNG

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**"TO ACCOMPLISH GREAT THINGS WE
MUST NOT ONLY ACT, BUT ALSO DREAM;
NOT ONLY PLAN, BUT ALSO BELIEVE."**

- ANATOLE FRANCE

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www.newcommglobal.com

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