

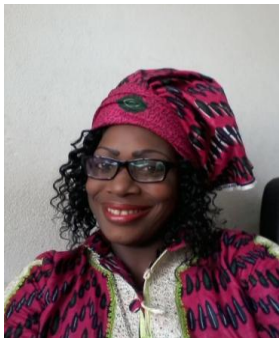


B-r-e-a-k-t-h-r-o-u-g-h-s: Conversations with Leaders From Sub-Saharan Africa: Cameroon and South Africa

VOICES 2016



Sophie



Debby



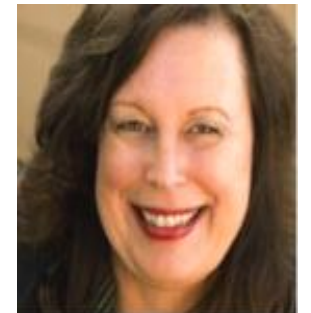
Janet



Nomso



Lucie





South Africa: Overview

- **PRESIDENT:** Jacob G. Zuma (SECOND TERM)
- **POPULATION:** 51 million
- **CAPITAL CITIES:** Pretoria (Administrative), Bloemfontein (Judicial) and Cape Town (National Assembly)
- **NUMBER OF PROVINCES:** 9
- **OFFICIAL LANGUAGES:** 11
- **KEY GDP SECTORS:** Manufacturing, Business Services, Retail

Breakthroughs: Women in STEM in Sub-Saharan Africa

Science and Tech Protocol

- **Creating an Enabling Policy Framework**
- **Developing Youth into Science Strategies**
- **Increasing GDP expenditure for R&D**

30% increase in Female Founders of Tech Startups (1)

41% Women Political Leaders(3)

47% of STEM are Female PhDs (2)

1) DTI 2014 Report

2) SA Assn.of Women Graduates

3) Women in National Parliaments





CAMEROON: An Overview

- **CAPITAL CITY:** Yaoundé
- **POPULATION:** 22.25 million (2013) World Bank
- **GOVERNMENT:** Republic
- **LANGUAGES:** French, English, Fulfulde Adamawa

- **Motto:**
"Peace – Work – Fatherland"
French "Paix – Travail – Patrie"

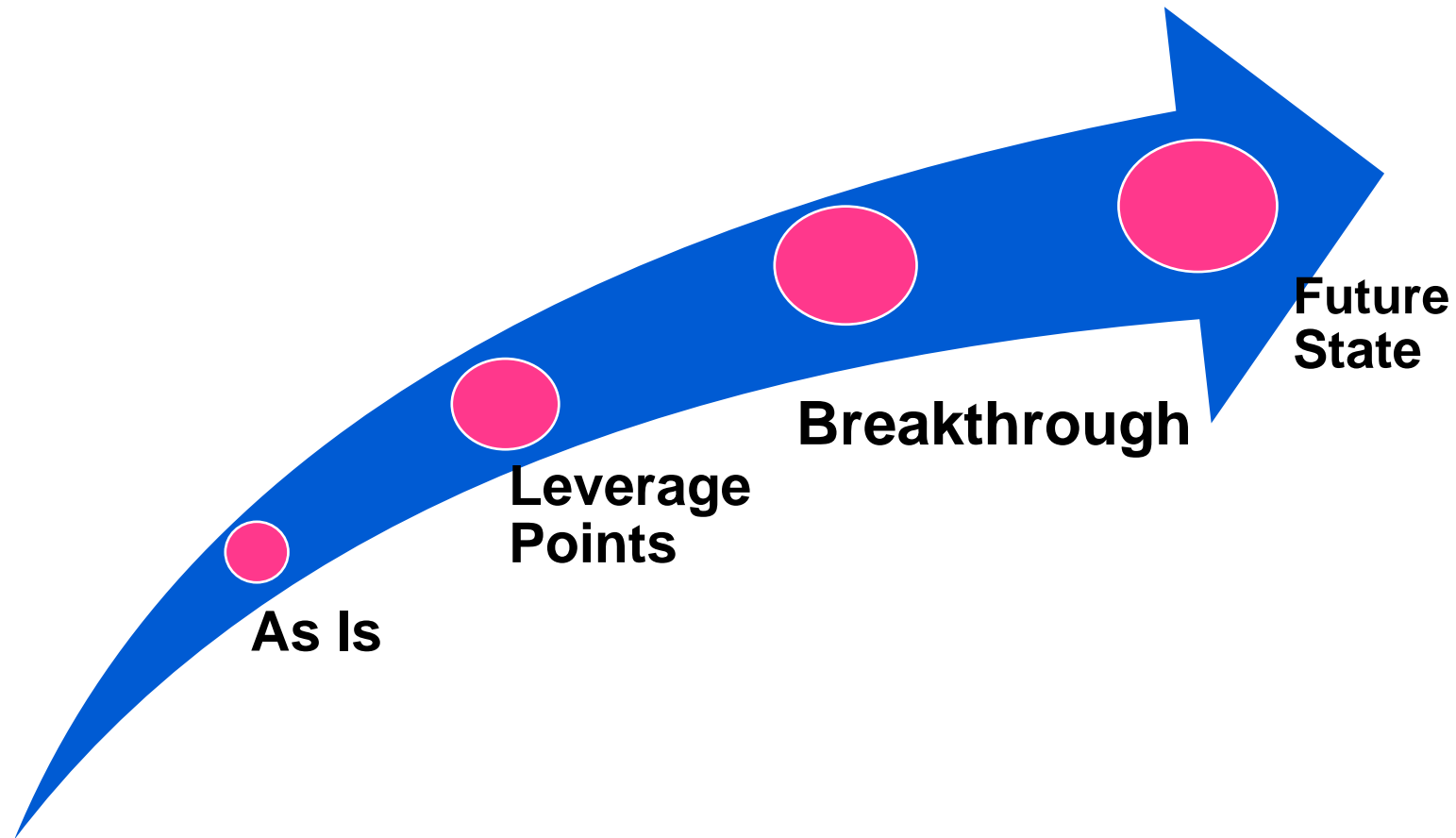




WOMEN IN STEM IN CAMEROON

- ❑ 14 of 193 PROFESSORS IN CAMEROON
- ❑ 25% OF WOMEN IN THE WORKFORCE WORK IN STEM-RELATED FIELDS
- ❑ 32% OF FINAL YEAR HIGH SCHOOL GIRLS ARE ATTRACTED TO STEM
- ❑ 37,5% OF GIRLS IN SECONDARY (HIGH) SCHOOL TAKE STEM COURSES.
- ❑ STATISTIC OBTAINED FROM HIGHER WOMEN'S CONFERENCE 2015

B-R-E-A-K-T-H-R-O-U-G-H-S: Anatomy of Transformation



What Does **Intentional Change** Look Like?



breakthrough



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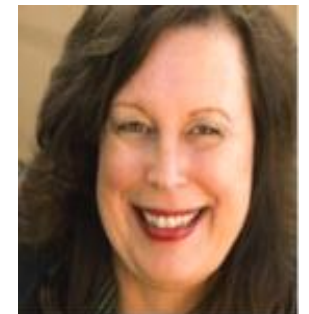
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